

ตารางแสดงข้อมูลตามตัวชี้วัด GRI

Statement of use		บริษัท ปตท. น้ำมันและค้าปลีก จำกัด (มหาชน) และบริษัทในกลุ่มได้มีการรายงานข้อมูลตามรายการ GRI Content Index สำหรับการรายงานข้อมูลปี 2566 โดยอ้างอิงจากมาตรฐาน GRI Standard	
GRI 1 used		GRI 1: Foundation 2021	
GRI STANDARD	DISCLOSURE	อ้างอิง	หมายเหตุ
GRI 2: General Disclosures 2021	2-1 Organizational details	https://www.pttor.com/th/sustainability/sustainability_page/Business-Overview https://www.pttor.com/th/sustainability/sustainability_page/About-This-Report	
	2-2 Entities included in the organization's sustainability reporting	https://www.pttor.com/th/sustainability/sustainability_page/About-This-Report	
	2-3 Reporting period, frequency and contact point	https://www.pttor.com/th/sustainability/sustainability_page/About-This-Report	
	2-4 Restatements of information	https://www.pttor.com/th/sustainability/sustainability_page/Materiality-Assessment	OR มีการทบทวนกระบวนการจัดลำดับประเด็นความสำคัญขององค์กร โดยใช้หลัก Double Materiality
	2-5 External assurance	https://orapiweb.pttor.com/uploads/documents/20240329_124351_4076.pdf	ข้อมูลการตรวจสอบจากหน่วยงานภายนอก (Third-party)
	2-6 Activities, value chain and other business relationships	https://www.pttor.com/th/sustainability/sustainability_page/Business-Overview https://www.pttor.com/th/sustainability/sustainability_page/Value-Chain-and-Stakeholders https://www.pttor.com/th/sustainability/sustainability_page/Supply-Chain-Management	
	2-7 Employees	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	2-8 Workers who are not employees	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	2-9 Governance structure and composition	56-1 One Report 2023, PDF p114 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-10 Nomination and selection of the highest governance body	56-1 One Report 2023, PDF p109 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-11 Chair of the highest governance body	56-1 One Report 2023, PDF p114, 117-118 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-12 Role of the highest governance body in overseeing the management of impacts	56-1 One Report 2023, PDF p115-118 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-13 Delegation of responsibility for managing impacts	https://www.pttor.com/th/sustainability/sustainability_page/Sustainability-Policy-and-Strategy	
	2-14 Role of the highest governance body in sustainability reporting	https://www.pttor.com/th/sustainability/sustainability_page/About-This-Report	
	2-15 Conflicts of interest	56-1 One Report 2023, PDF p134, 140-144	

		https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-16 Communication of critical concerns	56-1 One Report 2023, PDF p136 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-17 Collective knowledge of the highest governance body	56-1 One Report 2023, PDF p114 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-18 Evaluation of the performance of the highest governance body	56-1 One Report 2023, PDF p110 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-19 Remuneration policies	56-1 One Report 2023, PDF p109-110 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-20 Process to determine remuneration	56-1 One Report 2023, PDF p109-110 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-21 Annual total compensation ratio	Select: Performance Summary: Board Structure https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	2-22 Statement on sustainable development strategy	https://www.pttor.com/th/sustainability/sustainability_page/Message-From-The-CEO https://www.pttor.com/th/sustainability/sustainability_page/Sustainability-Policy-and-Strategy	
	2-23 Policy commitments	https://orapiweb.pttor.com/uploads/documents/20221214_095910_8670.pdf https://orapiweb.pttor.com/uploads/documents/20240109_100552_0034.pdf https://orapiweb.pttor.com/uploads/documents/20220625_230432_8789.pdf	
	2-24 Embedding policy commitments	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
	2-25 Processes to remediate negative impacts	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
	2-26 Mechanisms for seeking advice and raising concerns	https://orweb.pttor.com/th/sustainability/sustainability_page/Compliance	
	2-27 Compliance with laws and regulations	56-1 One Report 2023, PDF p106 https://investor.pttor.com/th/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	2-28 Membership associations	https://orweb.pttor.com/th/sustainability/sustainability_page/Governance	
	2-29 Approach to stakeholder engagement	https://www.pttor.com/th/sustainability/sustainability_page/Value-Chain-and-Stakeholders	
	2-30 Collective bargaining agreements	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	3-1 Process to determine material topics	https://www.pttor.com/th/sustainability/sustainability_page/Materiality-Assessment	
	3-2 List of material topics	https://www.pttor.com/th/sustainability/sustainability_page/Materiality-Assessment	
	3-3 Management of material topics	All Chapters	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Select: Performance Summary: Economics https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	201-2 Financial implications and other risks and opportunities due to climate change	https://www.pttor.com/th/sustainability/sustainability_page/Climate-Action https://orapiweb.pttor.com/uploads/documents/20230711_115522_1272.pdf	

	201-3 Defined benefit plan obligations and other retirement plans	56-1 One Report 2023, PDF p159 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	201-4 Financial assistance received from government	56-1 One Report 2023, PDF p143-144 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	https://www.pttor.com/th/sustainability/sustainability_page/Workforce-Development-and-Well-Being https://orapiweb.pttor.com/uploads/documents/20230711_115930_5597.pdf	
	202-2 Proportion of senior management hired from the local community	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	https://www.pttor.com/th/sustainability/sustainability_page/Highlight-Community-Development-and-Social-Collaboration https://www.pttor.com/th/sustainability/sustainability_page/Value-Chain-and-Stakeholders	
	203-2 Significant indirect economic impacts	https://www.pttor.com/th/sustainability/sustainability_page/Highlight-Community-Development-and-Social-Collaboration	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	https://www.pttor.com/th/sustainability/sustainability_page/Supply-Chain-Management	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	https://orweb.pttor.com/th/sustainability/sustainability_page/Compliance	
	205-2 Communication and training about anti-corruption policies and procedures	Select: Performance Summary: Anti-Corruption https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	205-3 Confirmed incidents of corruption and actions taken	Select: Performance Summary: Anti-Corruption https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Select: Performance Summary: Anti-Corruption https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 207: Tax 2019	207-1 Approach to tax	https://orweb.pttor.com/th/sustainability/sustainability_page/Compliance	
	207-2 Tax governance, control, and risk management	56-1 One Report 2023, PDF p125 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024 https://orweb.pttor.com/th/sustainability/sustainability_page/Compliance Whistleblowing Policy https://www.pttor.com/th/about/good_corporate_governance Whistleblowing Channel https://www1.pttor.com/whistleblowing.aspx	
	207-3 Stakeholder engagement and management of concerns related to tax	56-1 One Report 2023, PDF p 125, 139 https://investor.pttor.com/en/document/viewer/97209/56-1-one-report-2023-publish-date-march-8-2024	
	207-4 Country-by-country reporting	https://orweb.pttor.com/th/sustainability/sustainability_page/Compliance	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Select: Performance Summary: Packaging https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	301-2 Recycled input materials used	Not Applicable	ผลิตภัณฑ์และบริการหลักของ OR คือน้ำมันและร้านขายเครื่องดื่มและเบเกอรี่ ดังนั้นการ Recycle จึงเกี่ยวข้องกับ

			บรรจุภัณฑ์ (Packaging) วัสดุดิบหลักที่ใช้ (Raw Materials) จึงไม่เกี่ยวข้องกับวัสดุรีไซเคิล
	301-3 Reclaimed products and their packaging materials	Select: Performance Summary: Packaging https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Select: Performance Summary: Energy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	302-2 Energy consumption outside of the organization	Select: Performance Summary: Energy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	302-3 Energy intensity	Select: Performance Summary: Energy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	302-4 Reduction of energy consumption	Select: Performance Summary: Energy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	302-5 Reductions in energy requirements of products and services	Select: Performance Summary: Energy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management	
	303-2 Management of water discharge-related impacts	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management	
	303-3 Water withdrawal	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: Water https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	303-4 Water discharge	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: Water https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	303-5 Water consumption	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: Water https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: Biodiversity https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	304-2 Significant impacts of activities, products and services on biodiversity	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: Biodiversity https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	304-3 Habitats protected or restored	Select: Performance Summary: Biodiversity https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	OR อยู่ระหว่างการประเมินด้านความหลากหลายทางชีวภาพ โดยข้อมูลจะถูกรวบรวมและรายงานต่อสาธารณะเมื่อการประเมินเสร็จสิ้น
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Select: Performance Summary: Biodiversity https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	

GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	305-2 Energy indirect (Scope 2) GHG emissions	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	305-3 Other indirect (Scope 3) GHG emissions	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	305-4 GHG emissions intensity	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	305-5 Reduction of GHG emissions	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	305-6 Emissions of ozone-depleting substances (ODS)	Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	อยู่ระหว่างการรวบรวมข้อมูล
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management Select: Performance Summary: GHG Emission and Other Emissions https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management	
	306-2 Management of significant waste-related impacts	https://www.pttor.com/th/sustainability/sustainability_page/Environmental-Management	
	306-3 Waste generated	Select: Performance Summary: Waste https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	306-4 Waste diverted from disposal	Select: Performance Summary: Waste https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	306-5 Waste directed to disposal	Select: Performance Summary: Waste https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Select: Performance Summary: Supply Chain https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	308-2 Negative environmental impacts in the supply chain and actions taken	Select: Performance Summary: Supply Chain https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	https://www.pttor.com/th/sustainability/sustainability_page/Workforce-Development-and-Well-Being	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	https://www.pttor.com/th/sustainability/sustainability_page/Workforce-Development-and-Well-Being	
	401-3 Parental leave	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	https://www.pttor.com/th/sustainability/sustainability_page/Workforce-Development-and-Well-Being	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-2 Hazard identification, risk assessment, and incident investigation	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-3 Occupational health services	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-4 Worker participation, consultation, and communication on occupational health and safety	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	

	403-5 Worker training on occupational health and safety	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-6 Promotion of worker health	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	https://www.pttor.com/th/sustainability/sustainability_page/Occupational-Health-and-Safety	
	403-8 Workers covered by an occupational health and safety management system	Select: Performance Summary: Occupational Health & Safety https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	403-9 Work-related injuries	Select: Performance Summary: Occupational Health & Safety https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	403-10 Work-related ill health	Select: Performance Summary: Occupational Health & Safety https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	404-2 Programs for upgrading employee skills and transition assistance programs	https://www.pttor.com/th/sustainability/sustainability_page/Workforce-Development-and-Well-Being	
	404-3 Percentage of employees receiving regular performance and career development reviews	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Select: Performance Summary: Board Structure https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	405-2 Ratio of basic salary and remuneration of women to men	Select: Performance Summary: People https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights Select: Performance Summary: Anti-Corruption https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	https://www.pttor.com/th/sustainability/sustainability_page/Human-Rights	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	https://www.pttor.com/th/sustainability/sustainability_page/Community-Development-and-Social-Collaboration	

	413-2 Operations with significant actual and potential negative impacts on local communities	https://www.pttor.com/th/sustainability/sustainability_page/Community-Development-and-Social-Collaboration	
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Select: Performance Summary: Supply Chain https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	414-2 Negative social impacts in the supply chain and actions taken	Select: Performance Summary: Supply Chain https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 415: Public Policy 2016	415-1 Political contributions	https://www.pttor.com/th/sustainability/sustainability_page/Governance-Risk-and-Compliance Select: Performance Summary: Economics https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Select: Performance Summary: Customer https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	https://www.pttor.com/th/sustainability/sustainability_page/Product-and-Service-Stewardship Select: Performance Summary: Customer https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	https://www.pttor.com/th/sustainability/sustainability_page/Product-and-Service-Stewardship	
	417-2 Incidents of non-compliance concerning product and service information and labeling	https://www.pttor.com/th/sustainability/sustainability_page/Product-and-Service-Stewardship Select: Performance Summary: Customer https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
	417-3 Incidents of non-compliance concerning marketing communications	https://www.pttor.com/th/sustainability/sustainability_page/Sustainable-Branding Select: Performance Summary: Customer https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	https://www.pttor.com/th/sustainability/sustainability_page/Data-Security-and-Privacy Select: Performance Summary: Customer Privacy https://www.pttor.com/th/sustainability/sustainability_page/Performance-Summary	