

## Performance Summary: Supply Chain

| Supply Chain     |   |                  |                               |        |         |                     |  |  |  |  |
|------------------|---|------------------|-------------------------------|--------|---------|---------------------|--|--|--|--|
| GRI              | Required Data   | Unit             | OR Performance <sup>[1]</sup> |        |         |                     |  |  |  |  |
|                  |   | Onic             | 2021                          | 2022   | 2023    | 2024 <sup>[2]</sup> |  |  |  |  |
| GRI 2-6 (2021)   | Strategic (Significant)/ Critical Supplier Identification             |                  |                               |        |         |                     |  |  |  |  |
|                  | Total number of Tier 1 suppliers                                      | Number           | 456                           | 503    | 640.00  | 715.0               |  |  |  |  |
|                  | Critical tier 1 suppliers   |                  |                               |        |         |                     |  |  |  |  |
|                  | Strategic (Significant)/ critical Number of critical tier 1 suppliers | Number           | 49                            | 48     | 27      |                     |  |  |  |  |
|                  | Percentage of total spend on strategic (significant)/critical tier 1  | % of procurement | 14.14                         | 96.00  | 94.00   | 98.                 |  |  |  |  |
|                  | Significant/ Critical non-tier 1 suppliers                            | enerat           | <u> </u>                      |        |         |                     |  |  |  |  |
|                  | Number of strategic (significant)/ critical non-tier 1 suppliers      | Number           | No Data                       | 3      | 1       |                     |  |  |  |  |
| GRI 308-1 (2016) | Supplier ESG Management   |                  |                               |        |         |                     |  |  |  |  |
| GRI 414-1 (2016) | ESG Factors in Supplier Selection                                     |                  |                               |        |         |                     |  |  |  |  |
|                  | New suppliers screening using ESG criteria                            | %                | 0                             | 100.00 | 100.00  | 1                   |  |  |  |  |
|                  | Weight of ESG in overall assessment of suppliers selection            | %                | 60.00                         | 60.00  | No Data |                     |  |  |  |  |
| GRI 308-2 (2016) | KPIs for Supplier Assessment and Development                          |                  |                               |        |         |                     |  |  |  |  |
| GRI 414-2 (2016) | Number of strategic (significant)/ critical suppliers assessed via    | Number           | No Data                       | 17     | 28      |                     |  |  |  |  |
| -                | desk assessments/on-site assessments                                  |                  |                               |        |         |                     |  |  |  |  |
|                  | Target - percentage of strategic (significant)/ critical suppliers    | % of significant | No Data                       | 100.00 | 100.00  | 10                  |  |  |  |  |
|                  | assessed via desk assessments/on-site assessments                     | suppliers        |                               |        |         |                     |  |  |  |  |
|                  | Percentage of strategic (significant)/ critical suppliers assessed    | % of significant | No Data                       | 46.00  | 100.00  | 100                 |  |  |  |  |
|                  | Number of strategic (significant)/ critical suppliers assessed with   | Number           | No Data                       | 0      | 4       |                     |  |  |  |  |
|                  | substantial actual/potential negative impacts                         |                  |                               |        |         |                     |  |  |  |  |
|                  | Percentage of strategic (significant)/ critical suppliers with        | % of significant | No Data                       | 100.00 | 100.00  | 10                  |  |  |  |  |
|                  | substantial actual/potential negative impacts with agreed             | suppliers        |                               |        |         |                     |  |  |  |  |
|                  | Number of suppliers with substantial actual/potential negative        | Number           | No Data                       | 0      | 0       |                     |  |  |  |  |
|                  | impacts that were terminated  |                  |                               |        |         |                     |  |  |  |  |
|                  | Number of suppliers supported in corrective action plan               | Number           | No Data                       | 0      | 4       |                     |  |  |  |  |
|                  | Target of percentage suppliers assessed with substantial              | % of significant | No Data                       | 100.00 | 100.00  | 100                 |  |  |  |  |
|                  | actual/potential negative impacts supported in corrective action      | suppliers        |                               |        |         |                     |  |  |  |  |
|                  | plan implementation   |                  |                               |        |         |                     |  |  |  |  |
|                  | Percentage of suppliers assessed with substantial actual/potential    | % of significant | No Data                       | 0      | 100.00  | 10                  |  |  |  |  |
|                  | negative impacts supported in corrective action plan                  | suppliers        |                               |        |         |                     |  |  |  |  |
|                  | Total number of suppliers in capacity building programs               | Number           | No Data                       | 0      | 28      |                     |  |  |  |  |
|                  | Target - percentage of suppliers in capacity building programs        | % of significant | No Data                       | 0      | 100.00  | 100.                |  |  |  |  |
|                  | % of strategic (significant)/ critical suppliers in capacity building | % of significant | No Data                       | 0      | 100.00  | 100.                |  |  |  |  |
|                  | Supplier ESG KPI  |                  |                               |        |         |                     |  |  |  |  |
|                  | All key suppliers are required to complete a self-assessment          | % Taget          | No Data                       | 100.00 | 100.00  | 100.                |  |  |  |  |
|                  | (SAQ) covering environmental, social and governance (ESG)             | % Performance    | No Data                       | 100.00 | 100.00  | 100.0               |  |  |  |  |
|                  | issues  |                  |                               |        |         | 100.                |  |  |  |  |



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|--------------|--|---------------|-------------------------------|--------|--------|-----------------------|--|--|--|--|
| GRI          | Required Data  | Unit          | OR Performance <sup>[1]</sup> |        |        |                       |  |  |  |  |
|              |  |               | 2021                          | 2022   | 2023   | 2024 <sup>[2]</sup>   |  |  |  |  |
|              | Communicating the Supplier Code of Conduct to all key suppliers                        | % Taget       | 100.00                        | 100.00 | 100.00 | 100.00 <sup>[4]</sup> |  |  |  |  |
|              |  | % Performance | 100.00                        | 100.00 | 100.00 | 100.00 <sup>[4]</sup> |  |  |  |  |
|              | Percentage of critical supplier assessed in the last 3 years (ESG risk identification) | % Taget       | 100.00                        | 100.00 | 100.00 | 100.00 <sup>[4]</sup> |  |  |  |  |
|              |  | % Performance | 100.00                        | 100.00 | 100.00 | 100.00 <sup>[4]</sup> |  |  |  |  |

## Remarks:

N/A (Not Applicable): There is no relevant to the operations of OR.

No Data: There is no data in the reporting year.

[1] The reporting year for supply chain performance has been adjusted by changing the reference year from the year of supplier procurement to the year of supplier management activities, such as risk assessments, sustainability audits, evaluation summaries, and corrective action follow-ups. This adjustment shifts the reporting year forward by one year to better reflect supply chain sustainability management efforts. The critical suppliers

[2] The reporting performance data is a results of suppliers assessment (via desk assessments/on-site assessments) in 2024

[3] The number of strategic (significant)/ critical suppliers assessed via desk assessments/on-site assessments assure by the third party verifier covers only 11

Strategic (Significant)/ critical Number of critical tier 1 suppliers (excludes 1 critical non-tier 1 suppliers).

[4] The present data is mot under the scope of the third party assurance.

[5] The certification scope by external party (Third Party Verification) according to GRI covers the business activities of OR, for the following activities:

- GRI 308-2 (2016): Negative environmental impacts in the supply chain and actions taken: The reported data is within the assurance boundart by an independent

party (Third Party Verifier), except for activities occurring at depots & refueling stations at airports, Phra Khanong office building, Café Amazon business center (Amazon Inspiring Campus: AICA), and the Leadership and Business Development Institute (ORA).

- GRI 414-2 (2016): Negative social impacts in the supply chain and actions taken: The reported data is within the assurance boundart by an independent party

(Third Party Verifier), except for activities occurring at depots & refueling stations at airports, Phra Khanong office building, Café Amazon business center (Amazon Inspiring Campus: AICA), and the Leadership and Business Development Institute (ORA)