



## Data Reporting Scope

Required Data	Unit	Year			
		2021	2022	2023	2024
Environmental Reporting - Coverage	% of Revenue	88.9	89.4	92.30	88.00
Social Reporting - Coverage					
- Human Capital - Coverage	% of Revenue	88.9	91.0	95.05	88.00
- Occupational Health and Safety (OHS) - Coverage	% of Revenue	88.9	96.0	99.75	93.00
- Human Right - Coverage	% of Revenue	88.9	100.0	100.00	100.00



## Environmental Reporting Scope: Environment

Reporting Scope	Year	PTT Oil and Retail Business Public Company Limited															
		Mobility Business								Lifestyle Business				Global Business		Other	
		Petroleum Terminal/LPG Terminal (for Storing LPG)	Petroleum Terminal/ Oil Terminal for Storing Oil Product/ Marine Customers	PTT Stations	Aviations and Industrial Customers	LPG Cylinder Returbushing Plant	Lubricant Distribution Center	FIT Auto	OR Subsidiary Domestic [PTTRM, TLBC]	Café Amazon Roasting Plant	Café Amazon	Bakery Plant	Dry Mix Plant	Overseas Mobility Business <sup>[1]</sup>	Overseas Lifestyle Business <sup>[1]</sup>	Office/Building	
Environment																	
Direct Greenhouse Gas Emissions (Scope 1)	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	
Indirect Greenhouse Gas Emissions (Scope 2)	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	
Scope 3 GHG Emissions	2024	•	•	•	•	•	•	N/A	N/A	No Data	No Data	N/A	N/A	N/A	N/A	N/A	
Energy Consumption	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	
Water Withdrawal and Consumption	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	
Waste Generated, Recycled/ Reused and Disposed	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	
Oil and chemical spills	2024	•	•	•	•	•	•	•	N/A	•	N/A	N/A	N/A	N/A	N/A	N/A	
Food Loss and Waste Generated, Used for Alternative	2024	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	•	•	•	•	N/A	N/A	N/A	
Packaging used and Recycled (Wood/Paper/Fiber, Metal, Glass)	2024	N/A	N/A	N/A	N/A	•	•	N/A	N/A	No Data	•	N/A	N/A	N/A	N/A	N/A	
Packaging used and Recycled (Plastics)	2024	N/A	N/A	N/A	N/A	•	•	N/A	N/A	No Data	•	N/A	N/A	N/A	N/A	N/A	
Material used	2024	•	•	N/A	•	•	•	N/A	N/A	•	•	•	•	N/A	N/A	N/A	
Non-Compliance with environmental laws and	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	N/A	
Biodiversity Exposure & Assessment	2024	•	•	•	•	•	•	•	N/A	•	•	•	•	N/A	N/A	•	

### Remarks:

No Data

N/A: Not applicable

[1] Overseas Mobility Business and Overseas Lifestyle Business are not covered in Environmental Data Coverage in FY2024.



## Social Reporting Scope: Safety and Human Capital Development

Reporting Scope		Year	PTT Oil and Retail Business Public Company Limited												
			Mobility Business							Lifestyle Business			Global Business		
			Petroleum Terminal/LPG Terminal (for Storing LPG)	Petroleum Terminal/ Oil Terminal for Storing Oil Product/ Marine Customers	PTT Stations	Aviations and Industrial Customers	LPG Cylinder Returbushing Plant	Lubricant Blending and Filling Plant - (excl Thai Lube Blending)	OR Subsidiary Domestic [PTTRM, TLBC]	Café Amazon Roasting Plant	Café Amazon	Bakery, Dry Mix Plant <sup>[1]</sup>	Overseas Mobility Business <sup>[1]</sup>	Overseas Lifestyle Business <sup>[1]</sup>	
Safety															
Workers covered by an occupational health and safety	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Near Miss Incident	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
High-consequence work related-injury	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	NA	
Fatalities	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Total recordable injuries case (TRIC)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Total recordable injuries rate (TRIR)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Lost Time Accident (LTA)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Lost Workday Case (LWC)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
Lost Workday Rate (LWR)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A	

Reporting Scope		Year	PTT Oil and Retail Business Public Company Limited											
			Mobility Business							Lifestyle Business			Global Business	
			Petroleum Terminal/LPG Terminal (for Storing LPG)	Petroleum Terminal/ Oil Terminal for Storing Oil Product/ Marine Customers	PTT Stations	Aviations and Industrial Customers	LPG Cylinder Returbushing Plant	Lubricant Blending and Filling Plant - (excl Thai Lube Blending)	OR Subsidiary Domestic [PTTRM, TLBC]	Café Amazon Roasting Plant	Café Amazon	Bakery, Dry Mix Plant <sup>[1]</sup>	Overseas Mobility Business <sup>[1]</sup>	Overseas Lifestyle Business <sup>[1]</sup>
Lost time Injury Frequency Rate (LTIFR)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Absentee Rate (AR)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Number of cases of Recordable Work-Related Ill Health	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Total Recordable Occupational illness rate (TROIR)	Employee	2024	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Human Capital Development														
Average hours of training per employee <sup>[3]</sup>		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average amount spent per FTE on training and development		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by level <sup>[2]</sup>		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by age		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training breakdown by nationality		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by type of training		2024	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A

Remarks:

No Data

N/A: Not applicable

[1] Overseas Mobility Business and Overseas Lifestyle Business are not covered in Social Data Coverage in FY2023.

[2] Employee level numbering is adjusted in 2016 in order to standardize throughout PTT Group.

[3] Hours of training and further study are included in the average hours of training per year per employee.