

Occupational Health & Safety						
GRI	Required Data	Unit	OR Performance			
			2022	2023	2024	2025
GRI 403-8 (2018)	Workers covered by an occupational health and safety management					
	Workers covered by an occupational health and safety management: Employees					
	Employees ^[1] covered by SSHE Management System ^[2]	Person	1,711	1,867	1,956	1,966
		% Employee	100	100	100	100
	Employees ^[1] covered by SSHE Management System that has been internally audited	Person	1,711	1,867	1,956	1,966
		% Employee	100	100	100	100
	Employees ^[1] covered by SSHE Management System that has been audited or certified by an external party	Person	1,711	1,867	1,956	1,966
		% Employee	100	100	100	100
	Workers covered by an occupational health and safety management: Contractors					
	Contractor ^[3] covered by SSHE Management System ^[2]	Person	27,937	30,074	27,596	30,055
		% Contractor	100	100	100	100
	Contractor ^[3] covered by SSHE Management System that has been internally audited	Person	27,937	30,074	27,596	30,055
		% Contractor	100	100	100	100
	Contractor ^[3] covered by SSHE Management System that has been audited or certified by an external party	Person	1,899	1,317	2,632	10,095
		% Contractor	7	4	10	34
	GRI 403-9 (2018)	Working hours				
Number of working hours of employee		Hour	3,314,145	3,509,907	3,741,530	3,602,136
Number of working hours of contractors		Hour	36,603,070	39,735,289	39,247,999	38,990,063
Work-related injuries: Fatalities						
Number of fatalities as a result of work-related injury for employee		Person	0	0	0	0
Number of fatalities as a result of work-related injury for contractor		Person	1	1	1	1
Rate of fatalities as a result of work-related injury employee		Rate of fatalities as a result of work-related injury per 200,000 hours worked	0	0	0	0
Rate of fatalities as a result of work-related injury contractor		Rate of fatalities as a result of work-related injury per 200,000 hours worked	0.005	0.005	0.005	0.005
Work-related injuries: High-consequence work related-injury						
Number of High-consequence work related-injury employee		Person	0	0	0	0
Number of High-consequence work related-injury contractor		Person	0	0	0	1
Rate of high-consequence work-related injuries employee (excluding fatalities)		Rate of high-consequence work-related injuries per 200,000 hours worked	0	0	0	0
Rate of high-consequence work-related injuries contractor (excluding fatalities)		Rate of high-consequence work-related injuries per 200,000 hours worked	0	0	0	1
Work-related injuries: Recordable injuries^[7]						
Total number of recordable injuries of employee ^[4]		Person	2	1	0	0
Total recordable injuries case of contractor ^[5]		Person	10	5	6 ^[9]	8
Rate of recordable work-related injuries of employee ^[4]		Rate of recordable work-related injuries per 200,000 hours worked	0.121	0.057	0	0
Rate of recordable work-related injuries of contractor ^[5]		Rate of recordable work-related injuries per 200,000 hours worked	0.055	0.025	0.031	0.046
Lost Workday Rate (LWR)*						
Lost Workday Day of employee (LWC)		Case	2	1	0	0
Lost Workday Day of contractor (LWC)		Case	5	1	2	2
Lost Workday Rate of employee (LWR)		Lost Workday Rate of employee per 200,000 hours worked	0.724	0.285	0	0
Lost Workday Rate of contractor (LWR)		Lost Workday Rate of employee per 200,000 hours worked	0.333	0.151	0.163	0.164
Lost time Injury Frequency Rate (LTIFR)^[6]						
Lost Time Accident of employee (LTA)	Person	2	1	0	0	
Lost Time Accident of contractor (LTA)	Person	6	2	3	8	
Lost Time Injury Frequency Rate of employee	Lost time injury frequency rate per 1,000,000 hours worked	0.603	0.285	0	0	

Occupational Health & Safety						
GRI	Required Data	Unit	OR Performance			
			2022	2023	2024	2025
	Lost Time Injury Frequency Rate of contractor	Lost time injury frequency rate per 1,000,000 hours worked	0.164	0.050	0.076	0.205
	Absentee Rate (AR)					
	Absentee rate of employee (AR)	% Employee	No Data	No Data	No Data	No Data
	Absentee rate of contractor (AR)	% Contractor	No Data	No Data	No Data	No Data
GRI 403-10 (2018)	Work-related ill health					
	Work-related ill health: Fatalities					
	Number of fatalities as a result of work-related ill health for employee	Person	0	0	0	0
	Number of fatalities as a result of work-related ill health for contractor	Person	0	0	0	0
	Work-related ill health: Recordable Work-Related Ill Health^[7]					
	Total recordable work-related ill health case of employee	Case	0	0	0	0
	Total recordable work-related ill health case of contractor	Case	0	0	0	0
-	Near Misses					
	Number of near miss case of employee and contractor	Case	44	60	32	43
	Transportation Accidents					
	Rate of land transport accidents per 1,000,000 km	Rate of land transport accidents per 1,000,000 km	0.015	0.020	0.000	0.018
G4-OG13	Process Safety Event					
	Number of Tier 1 Process Safety Event	Case	0	0	0	0
	Number of Tier 2 Process Safety Event	Case	0	0	0	0

Remarks :

N/A (Not Applicable): There is no relevant to the operations of OR.

No Data: There is no data in the reporting year.

[1] Employee mean OR employee or employee of OR group follow by law.

[2] OR Safety System standard mean safety standard that OR use such as ISO45001

[3] Contractor mean Constructor's employee covering general hiring or outsourcing in OR operating area.

[4] Non readiness physical condition while driving (Fatigue from work and driving for a long time without taking a break)

[5] Violation of OR safety regulations

[6] Count by calendar day

[7] Excluding first aid accidents.

[8] The data covers the following operation site :

- Petroleum Terminal, Oil Terminal, LPG Terminal and Aviation
- COCO PTT Station
- COCO FIT Auto
- PTT Lubricant Distribution Center and Prakanong Production and distribution lubricants
- OR Headquarter Office
- Prakanong Office
- LPG Cylinder Refurbishment (Repairing) Plant. (Songkla)
- LPG Cylinder Refurbishment (Repairing) Plant. (KhonKaen)
- OASYS (Café Amazon Coffee Roasting Plant, Bakery Facilities, Dry-Mix Factory, Distribution Center)
- OR Academy (ORA)

[9] The number of injured contractors which is under assurance boudary includes1 Lost Work Day Case incident in the OASYS area

[10] The reporting data is not in the assurance boundary.