



## Data Reporting Scope

Required Data	Unit	Year			
		2022	2023	2024	2025
Environmental Reporting - Coverage	% of Revenue	89.4	92.30	88.00	88.00
Social Reporting - Coverage	% of Revenue				
- Human Capital - Coverage	% of Revenue	91.0	95.05	95.05	88.00
- Occupational Health and Safety (OHS) - Coverage	% of Revenue	96.0	99.75	99.75	93.00
- Human Right - Coverage	% of Revenue	100.0	100.00	100.00	100.00



Environmental Reporting Scope: Environment

Reporting Scope	Year	PTT Oil and Retail Business Public Company Limited												
		Mobility Business							Lifestyle Business			Global Business		
		Petroleum Terminal/LPG Terminal (for Storing LPG)	Petroleum Terminal/ Oil Terminal for Storing Oil Product/ Marine Customers	PTT Stations	Aviations and Industrial Customers	LPG Cylinder Returbushing Plant	Lubricant Blending and Filling Plant - (excl Thai Lube Blending)	OR Subsidiary Domestic [PTTRM, TLBC]	Café Amazon Roasting Plant	Café Amazon	Bakery, Dry Mix Plant <sup>[1]</sup>	Overseas Mobility Business <sup>[1]</sup>	Overseas Lifestyle Business <sup>[1]</sup>	
<b>Environment</b>														
Direct Greenhouse Gas Emissions (Scope 1)	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A	
Indirect Greenhouse Gas Emissions (Scope 2)	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A	
Scope 3 GHG Emissions	2025	•	•	•	•	•	•	N/A	No Data	No Data	N/A	N/A	N/A	
Energy Consumption	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A	
Water Withdrawal and Consumption	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A	
Waste Generated, Recycled/ Reused and Disposed	2025	•	•	•	•	•	•	N/A	•	No Data	N/A	N/A	N/A	
Oil and chemical spills	2025	•	•	•	•	•	•	N/A	•	N/A	N/A	N/A	N/A	
Food Loss and Waste Generated, Used for Alternative Purposes and Discarded	2025	N/A	N/A	N/A	N/A	N/A	N/A	N/A	•	No Data	N/A	N/A	N/A	
Packaging used and Recycled (Wood/Paper/Fiber, Metal, Glass)	2025	N/A	N/A	N/A	N/A	•	•	N/A	No Data	•	N/A	N/A	N/A	
Packaging used and Recycled (Plastics)	2025	N/A	N/A	N/A	N/A	•	•	N/A	No Data	•	N/A	N/A	N/A	
Material used	2025	•	•	N/A	•	•	•	N/A	•	No Data	N/A	N/A	N/A	
Non-Compliance with environmental laws and regulations	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A	
Biodiversity Exposure & Assessment	2025	•	•	No Data	•	No Data	No Data	N/A	•	N/A	N/A	N/A	N/A	

Remarks:

No Data

N/A: Not applicable

[1] Bakery, Dry Mix Plant, Overseas Mobility Business and Overseas Lifestyle Business are not covered in Environmental Data Coverage in FY2025.



Social Reporting Scope: Safety and Human Capital Development

Reporting Scope		Year	PTT Oil and Retail Business Public Company Limited											
			Mobility Business						Lifestyle Business			Global Business		
			Petroleum Terminal/LPG Terminal (for Storing LPG)	Petroleum Terminal/ Oil Terminal for Storing Oil Product/ Marine Customers	PTT Stations	Aviations and Industrial Customers	LPG Cylinder Returbushing Plant	Lubricant Blending and Filling Plant - (excl Thai Lube Blending)	OR Subsidiary Domestic [PTTRM, TLBC]	Café Amazon Roasting Plant	Café Amazon	Bakery, Dry Mix Plant <sup>[1]</sup>	Overseas Mobility Business <sup>[1]</sup>	Overseas Lifestyle Business <sup>[1]</sup>
<b>Safety</b>														
Workers covered by an occupational health and	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Near Miss Incident	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
High-consequence work related-injury	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	NA
Fatalities	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Total recordable injuries case (TRIC)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Total recordable injuries rate (TRIR)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Lost Time Accident (LTA)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Lost Workday Case (LWC)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Lost Workday Rate (LWR)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Lost time Injury Frequency Rate (LTIFR)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Absentee Rate (AR)	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Number of cases of Recordable Work-Related	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
Total Recordable Occupational illness rate	Employee	2025	•	•	•	•	•	•	N/A	•	•	•	N/A	N/A
	Contractor		•	•	•	•	•	•	N/A	•	•	•	N/A	N/A

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Human Capital Development													
Average hours of training per employee <sup>[3]</sup>	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average amount spent per FTE on training and development	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by level <sup>[2]</sup>	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by age	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training breakdown by nationality	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A
Average hours of training per employee by type of training	2025	•	•	•	•	•	•	N/A	•	•	N/A	N/A	N/A

Remarks:

No Data

N/A: Not applicable

[1] Overseas Mobility Business and Overseas Lifestyle Business are not covered in Social Data Coverage in FY2025.

[2] Employee level numbering is adjusted in 2016 in order to standardize throughout PTT Group.

[3] Hours of training and further study are included in the average hours of training per year per employee.