



EMPOWERING ALL TOWARD
INCLUSIVE GROWTH

The shares held by CEO and other executives

2026



The shares held by CEO and other executives



The information on share ownership of the Chief Executive Officer and executives as of December 31, 2025 is shown in the table below and in Form 56-1 One Report for the year 2025.

Name	Position	Multiple of base salary
M.L. Peekthong Thongyai	Chief Executive Officer	0.06
Miss Wilaiwan Kanjanakanti	Senior Executive Vice President, Finance	0.13
Mr. Paisan Udomkulwanich	Senior Executive Vice President, Energy Solutions Business	
Mrs. Kanchanee Udomkulwanich	Senior Executive Vice President, Petroleum Terminal Operations	
Mr. Songpon Thepnumsommanus	Senior Executive Vice President, Global Business	
Mr. Racha U-Thaichan	Senior Executive Vice President, Lubricants Business	
Mr. Piman Poolsri	Senior Executive Vice President, Oil Retail Business	

OR has established minimum share ownership requirements for executives, which must be maintained on an annual basis, as follows:

- **For the CEO:** Required to hold company shares with a value equivalent to 10 times the CEO's annual base salary, to be maintained each year.
- For other senior executives: Required to hold company shares with a value equivalent to 5 times their annual base salary, to be maintained each year.



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OR เติบโตโอกาส เพื่อทุกการเติบโต ร่วมกัน

*Harnessing OR
competencies to support,
fulfill, and elevate*

*Sustainable growth
with Living Community,
Healthy Environment, and
Economic Prosperity*

*Moving forward with
strong determination and
leaving no one behind*

*6 groups of
OR stakeholders*